



PENRAD Imaging's Non-Discrimination and Accessibility Notice

Discrimination is against the law.

PENRAD Imaging complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity).

PENRAD Imaging does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity).

PENRAD Imaging

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact: **Laurie West, Director of Human Resources** and **Civil Rights Coordinator**. If you believe that **PENRAD Imaging** has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity), you can file a grievance with:

Laurie West, Director of Human Resources and **Civil Rights Coordinator**
1390 Kelly Johnson, Colorado Springs, CO 80920
719-867-6908 (direct phone number)
719-622-4461 (secure fax line)
lwest@csrad.com

You can file a grievance in person or by mail, fax, or email.

If you need help filing a grievance, **Laurie West** is available to help you; call **719-867-6908**

You can also file a civil rights complaint with the **U.S. Department of Health and Human Services, Office for Civil Rights**, electronically through the Office for Civil Rights Complaint Portal, available at

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <https://www.hhs.gov/ocr/office/file/index.html>.

Tagline Informing Individuals With Limited English Proficiency of Language Assistance Services

<http://www.hhs.gov/civil-rights/for-individuals/section-1557/translated-resources/>

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-719-785-9000.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-719-785-9000

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-719-785-9000

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.
번으로 전화해 주십시오. 1-719-785-9000

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните телетайп:
1-719-785-9000

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa
1-719-785-9000

ملاحظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم
1-719-785-9000

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung.
Rufnummer: 1-719-785-9000

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le
1-719-785-9000

ध्यान ंदनुहोसः तपाइले नेपाल बोलनहन्छ भन तपाइको ंनिम्त भाषा सहायता सवाहरु ंनःशल्क रूपमा उपलब्ध छ । फोन गनुहोसर्
1-719-785-9000

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad.
Tumawag sa 1-719-785-9000

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。
まで、お電話にてご連絡ください。 1-719-785-9000

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa
1-719-785-9000

توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با
تماس بگیرید
1-719-785-9000

Dè dɛ nìà kɛ dyédé gbo: ɔ jũ ké m̄ [Bàsòò-wùdù-po-nyò] jũ ní, nìí, à wuɖu kà kò dò po-poò béin m̄ gbo kpáa. Đá
1-719-785-9000